Leader Cast Take Aways

* Select performance oriented people and position them for maximum impact!
* Stress Resilience
* The right person in the wrong place will feel like the wrong person!
* Culture is Contagious!
* Hold on your “why” during the tough moments.
* I am not my mind
* FEAR False Evidence (things) Appear Real
* No place is success equation
* People who truly have a passion for something ALWAYS have a place
* Be intentional
* Take ownership
* Apologize authentically
* When you don’t speak “the same language” speak and deliver “excellence”
* Make people hungry about the future to drive them in the present state
* Right person in the wrong place feels like the wrong person
* Be close to your customers – hear/listen. You don’t want silence.
* Nothing healthy & strong grows in the dark
* Put your best people on the most important project
* Give framework with freedom
* Whatever you think about the most will grow.
* Freedom within a framework
* As a leader, you MUST focus on your authenticity
* Hire tough to manage easy
* Bring “all your Carla’s” to the table
* What are we doing? And why are we doing it?
* Connect values with stories
* Trust is the heart of every relationship
* Build trust
* Be an intentional leader
* Deliver excellence
* Clarify the what and the why
* Lead with good work ethic
* Everybody is a genius. But if you judge a fish by its ability to climb a tree, it will live its life thinking it is stupid.
* Create feedback loops connected to mission critical events (i.e. walk the shop floor)
* Live your values. Align values with stories
* Live your values as a leader EVERY DAY!
* Your authentic self is always a competitive advantage
* Orchestrate (how we do things) & Evaluate (continuous improvement)
* Get rid of “hallucinated urgency”